

Citizen Guide to

REMOTE WORKER INCENTIVE PROGRAM

WHAT IS THE REMOTE WORKER INCENTIVE PROGRAM?

ATTRACTING RESIDENTS

The Remote Worker Incentive Program is a resident attraction program geared toward remote workers looking to relocate to Paducah, Kentucky.

REQUIREMENTS

To participate in the Paducah Remote Workers Incentive Program, an applicant must:

- Be 21 years old or older;
- Be a U.S. citizen, lawful permanent resident, or have other credentials necessary to work in the United States;
- Live at least 100 miles outside the limits of the City of Paducah at the time of application for the program;
- Work full-time for a company in which all offices are located at least 100 miles outside the Paducah city limits;
- Be able to perform a majority of their employment duties remotely from a home office or co-working space located inside the Paducah city limits evidenced by written documentation from their employer;
- Acquire primary residency in the City of Paducah within three (3) months of acceptance into the Remote Workers Incentive Program, as evidenced by a lease with a physical address or a deed of conveyance of real estate which includes a home;
- Not be a participant in any other publicly-funded program/initiative; and
- Agree in writing to retain primary residence in the City of Paducah for at least one year beyond the initial twelvemonth program. <u>Residence must be within the city limits</u> to qualify.

QUALITY OF LIFE

Individuals qualifying for the City of Paducah's Remote Workers Incentive Program may be eligible to receive the following:

Relocation Reimbursement - Up to \$2,500 reimbursement for expenses associated with relocating to the City of Paducah. Eligible expenses include renter's deposit, down payment on a home, rental of moving trucks or trailers, the hiring of professional movers, and/or the purchase of packing materials.

Internet Allowance - Up to \$70.00 per month reimbursement for 12 months for fees associated with internet services provided to a residence located within the City of Paducah.

Payroll Tax Waiver - Waiver of City of Paducah 2% payroll tax for 12 months.

Quality of Life Package - Valued at nearly \$1150, receive tickets/passes, training, memberships, and experiences from a variety of Paducah's community partners.

CONTACT US:

Planning Department (270) 444-8690, ext. 2067 PlanningInfo@Paducahky.gov CHECKLIST FOR REMOTE WORKER INCENTIVES

Apply for program

Recieve conditional approval

Relocate inside of City limits within 3 months of approval

Submit for reimbursement

Apply online by visiting paducahky.gov/remote-workers